

Resume
MICHAEL G. WHELAN, ESQ.
Arbitrator/Mediator
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EDUCATION

State University of New York at Buffalo, J.D., 1986
Cornell University, M.I.L.R. (Industrial and Labor Relations), 1979
State University of New York College at Brockport, B.S., *summa cum laude*, 1977
State University of New York at Buffalo (1973-1974)

PROFESSIONAL ORGANIZATION MEMBERSHIPS

National Academy of Arbitrators
National Association of Railroad Referees
The Florida Bar

DISPUTE RESOLUTION PANEL MEMBERSHIPS

American Arbitration Association Labor Panel
American Arbitration Association Roster of Neutrals (Employment Panel)
Federal Mediation and Conciliation Service Roster of Arbitrators
Florida Public Employees Relations Commission Special Magistrate Roster
National Mediation Board Roster of Arbitrators
New York Public Employment Relations Board Public Sector Grievance Arbitration Panel
New York Public Employment Relations Board Private Sector Grievance Arbitration Panel
New York Public Employment Relations Board Interest Arbitration Panel
New York Public Employment Relations Board Mediation Panel
New York Public Employment Relations Board Fact-Finding Panel

PERMANENT PANELS AND AD HOC ARBITRATION APPOINTMENTS:

American Airlines/Transport Workers Union; Rochester City School District/ Rochester Teachers Association; Wegmans Food Markets and Teamsters Local 118

SELECTED PUBLICATIONS

Whelan, M. G., *Monitoring of Employee Telephone Calls under Federal and Florida Law*, 69 THE FLORIDA BAR JOURNAL 28-30 (1995).
Whelan, M. G., *Unsuccessful Employee Arbitrants Bring Wrongful Discharge Claims in State Court: The Accommodation of Public and Private Adjudication*, 35 BUFFALO L. REV. 295-322 (1986).

COLLEGE COURSES TAUGHT

Oral Advocacy in Arbitration and the Courts
Communication at the Bargaining Table: Conflict Resolution Theory, Law and Practice
Courtrooms and Communication
Communication Studies Practicum – Mock Trial Faculty Adviser
Public Communication
Interpersonal Communication
Introduction to Statistics (Laboratory)

SELECTED PRESENTATIONS AND PAPERS

- Whelan, M. G. and Starr, K., *Structure and Process: Running an Effective Impasse Resolution Dispute Procedure*, Presentation at the 50th Public Employment Labor Relations Forum: Special Magistrate and ADR Workshop, Orlando, Florida, October 2024.
- Whelan, M.G., *Building Bridges in the Legal Communication Classroom: Innovate Ideas*. Panel presenter at the National Communication Association Annual Convention, San Francisco, California, November 2010.
- Whelan, M.G., *Practical and Employment Law Aspects of Business Communication*. Presentation at meeting of the National Association of Black Accountants – Ithaca Chapter, October 2008.
- Whelan, M. G., *Freedom of Speech, the Right to Privacy and Related Issues*. Presentation at Labor Relations Information Services Seminar, Las Vegas, Nevada, April 2007.
- Whelan, M.G., *Special Master Proceedings*. Presentation before the Florida Public Employer Labor Relations Association Certification Program, Orlando, Florida, June 2006.
- Whelan, M. G. and Cohen, R. J., *Significant Legal Decisions of 2005*. Paper and presentation at Florida Public Employer Labor Relations Association Annual Conference, Orlando, Florida, January 2006.
- Whelan, M. G., *Discipline and Discharge of Represented and Management Employees: What type of Process is "Due?"* Presentation at Florida Public Employer Labor Relations Association, Orlando, Florida, January 2003.
- Whelan, M. G., *Hot Topics in Employment Law*. Presentation at Florida Association of Police Attorneys, Inc. Seminar. Fort Lauderdale, Florida, November 2002.
- Whelan, M. G., *Processing a Contract Interpretation Grievance*. Presentation at Florida Public Personnel Association Annual Conference, Orlando, Florida, July 2002.
- Whelan, M. G., *Latest Legal Developments in Human Resource Issues*. American Association of Port Authorities, Boston, Massachusetts, May 2002.
- Whelan, M. G., *What Speech is Protected by the First Amendment?* Paper and presentation at Florida Public Personnel Association Annual Conference, Ponte Vedra, Florida, July 2001.

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Whelan, M. G., *The Standards for Just Cause for Discipline*. Paper and presentation at Labor Relations Information Services Seminar, Fort Lauderdale, Florida, April 2001.

Whelan, M. G., *Legal Overview of the Florida Public Employees Relation Act*. Presentation at the Florida Public Personnel Association Annual Conference, Fort Lauderdale, Florida, August 2000.

Whelan, M. G., *The Nuts and Bolts of Public Sector Bargaining*. Paper and presentation at Labor Relations Information Services Seminar, Las Vegas, Nevada, November 1999.

Whelan, M. G., *Employment At Will In Florida*. Paper and presentation at Lorman Educational Centers Seminar, Ft. Lauderdale, Florida, September 1998.

Whelan, M. G., *FLSA Update*. Presentation at the Florida Public Personnel Association Annual Conference, Key West, Florida, July 1998.

Whelan, M.G., *Grievance Mediation Workshop*. Planning Committee and presentation in the Thirteenth Annual American Arbitration Association/Florida Public Employees Relations Commission Labor-Management Conference, Miami Beach, Florida, June 1994.

Whelan, M. G., *The Impact of the Americans with Disabilities Act on Safety Programs*. Presentation before the Florida Association of Industrial Hygienists, Orlando, Florida, April 1992.

Whelan, M.G., *Grievance Mediation Workshop*. Planning Committee and presentation in the Ninth Annual American Arbitration Association/Florida Public Employees Relations Commission Labor-Management Conference, West Palm Beach, Florida, November 1990.

Whelan, M. G., *The Americans with Disabilities Act and Hiring in Law Enforcement Agencies*. Presentation before the Dade County Chiefs of Police Training Workshop, Miami, Florida, November 1990.

EDITORIAL POSITIONS

Buffalo Law Review, Head Note and Comment Editor, 1985-1986

Buffalo Law Review, Associate Member, 1984-1985

ALTERNATIVE DISPUTE RESOLUTION TRAINING

Commercial Arbitration Training, Better Business Bureau, 1986; Circuit Civil Mediation Training, Academy of Dispute Resolution, 1995; Labor Arbitrator I, American Arbitration Association, 2008; Labor Arbitrator II Workshop, American Arbitration Association, 2008; Becoming a Labor Arbitrator, Federal Mediation and Conciliation Service, 2008; Dispute Resolution Arbitrator, Financial Industry Regulatory Authority, 2008; Arbitration Fundamentals and Best Practices for New AAA Arbitrators, American Arbitration Association, 2010; ADR and The Bar: Introduction to Grievance Mediation and Fee Arbitration, The Florida Bar, 2012; Arbitrating in the Federal Sector, Federal Mediation and Conciliation Service, 2019.

WORK HISTORY

Arbitrator/Mediator/Fact Finder, Ithaca New York, 2008 to present
Assistant Professor (retired), Ithaca College, Ithaca, New York, 2007-2017
Shareholder, Ogletree, Deakins, Nash, Smoak & Stewart, P.C., Miami, Florida, 2004-2006
Shareholder, Whelan, DeMaio & Kiszkiel, P.A., Miami, Florida, 1994-2003
Associate Attorney, Morgan, Lewis & Bockius, Miami, Florida, 1986-1994
Summer Law Clerk, Mershon, Sawyer, Dunwody, Johnston & Cole, Miami, Florida, 1985
Part-Time Law Clerk, Flaherty, Cohen, Grande, Randazzo & Doren, Buffalo, New York, 1985
Summer Law Clerk, Ontario County Attorney's Office, Canandaigua, New York, 1984
Division Personnel Administrator, Moog Incorporated, East Aurora, New York, 1981-1983
Labor Relations Manager, Arcata Corporation, Depew, New York, 1980-1981
Labor Relations Representative, Ford Motor Company, Cleveland, Ohio, 1979-1980
Building Maintenance Technician, Protective Closures Co., Buffalo, New York, 1973-1974

CERTIFICATIONS

Law	Florida	1986
Teaching (English & Speech)	New York	1979

MILITARY SERVICE

U.S. Army Reserve 1972-1982
Highest Enlisted Rank – Sergeant (E-5)
Highest Officer Rank – Second Lieutenant (O-1)

COMMUNITY INVOLVMENT

Immaculate Conception RC Church, Finance Committee, 2021-Present
Ithaca College, School of Humanities and Sciences, Prelaw Advisor, 2012-2017
Knights of Miami Sports Association, Pro Bono Legal Advisor, 2000-2004
Greater Miami Chamber of Commerce, Trustee Member, 2000-2006
Hands on Miami, Board Member, 1998-2007
Care Resource Community Health Centers, Pro Bono Legal Advisor, 1997-2004
Midnight Basketball, Youth Mentor, 1992-1997
Leadership Miami, Class of 1992
Village of Key Biscayne Transition Committee, Member, 1991
Kiwanis Club of Key Biscayne, Member, 1989-2007
Ocean Village Condominium Association, President, 1989, 1998-1999
Brockport College Alumni Association, Board of Directors, 1983-86, 1998-2004